

**SPECIAL MEETING MINUTES  
AREA PLAN COMMISSION  
February 15, 2011**

**A SPECIAL MEETING OF THE AREA PLAN COMMISSION OF GRANT COUNTY** was held on Tuesday, February 15, 2011 at 6:30 PM in a specially scheduled meeting on the first floor of the Grant County Office Complex at 401 South Adams Street, Marion, Indiana. Members present:, Bob Bothwell, Chuck Briede, Mike Burton, Rob Couse, Jim McWhirt, Tony Manry, Bob Monroe, Dick Trobridge, Kim Windle, and John Bonham, President. Members absent: Myron Brankle and John Woodmansee. Staff present: Recording Secretary Debbie Wallace.

A special meeting was held to approve the hiring of an Executive Director for the Area Plan Office.

John Bonham requested that an annual review and probationary period be made policy prior to offering the Executive Director position to the candidate.

**Motion:** Bob Bothwell moved Tony Manry seconded to make an annual review and probationary period policy before offering the job to the candidate. All members present voted yes; motion carried.

John Bonham would take a motion to hire an executive director and also look at the salary package, do that as one motion.

Tony Manry stated that you would have to do the salary as a separate motion; to make it as part of our procedure.

**Motion:** Tony Manry moved, Rob Couse seconded to hire an Executive Director with the salary of \$46,000. All members present voted yes; motion carried.

**Motion:** Tony Manry moved Bob Bothwell seconded to hire Steve Niblick as Executive Director, effective March 1 or as soon as he can start. All members present voted yes; motion carried.

John Bonham stated the committee was appreciative of the eleven candidates' that submitted their resumes and interviews that were conducted. The Committee feels that Mr. Niblick will be a good fit for the APC. The probationary period will allow the Executive Committee to evaluate the progress of Mr. Niblick and the office.

Tony Manry stated that it should be stated at the first meeting after the ninety days probationary period that the director would no longer be on probation.

The Executive Committee will meet with Mr. Niblick prior to the announcement.

Letters will be sent to the other candidates notifying them that the position has been filled.

**Motion:** Chuck Briede moved Dick Trobridge seconded to adjourn the meeting. All members present voted yes; motion carried. Meeting adjourned at 6:45 pm

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John Bonham, GCAPC President